

PART TIME EMPLOYMENT CONTRACT

Location: _____ Date: _____

Parties:

Employer Name: _____

Employer Address: _____

Employee Name: _____

Employee Address: _____

Position and Duties:

The Employee is employed on a part-time basis as _____. The Employee agrees to perform all duties, tasks, and responsibilities as directed by the Employer, consistent with the position and in compliance with all lawful directives.

Hours of Work:

The Employee's usual hours of work shall be _____ hours per week, arranged as mutually agreed between the Employer and Employee. The Employee may be required to work additional hours as reasonably necessary and agreed.

Remuneration:

The Employee shall be paid at the rate of AUD _____ per hour/week, payable in accordance with the Employer's usual payroll practices. All applicable taxes, superannuation, and statutory deductions shall be made as required by Australian law.

Superannuation:

The Employer will make superannuation contributions on behalf of the Employee in accordance with the Superannuation Guarantee (Administration) Act 1992 and related legislation at the applicable rate.

Leave Entitlements:

The Employee is entitled to leave and other entitlements as prescribed by the National Employment Standards and any applicable modern award or enterprise agreement. Requests for leave must be made in writing and approved by the Employer.

Probationary Period:

The Employee will be subject to a probationary period of _____ during which either party may terminate employment with _____ notice. Confirmation of ongoing employment will be provided upon successful completion.

Termination:

Either party may terminate this contract by providing the notice period required by the Fair Work Act 2009 or any applicable industrial instrument. Termination may also occur without notice for serious misconduct.

Confidentiality:

The Employee agrees to maintain the confidentiality of all proprietary and confidential information obtained during the course of employment both during and after termination.

Workplace Health and Safety:

The Employee must comply with all workplace health and safety policies and procedures as required by the Employer and Australian law.

Other Conditions:

This contract is subject to all applicable laws, including the Fair Work Act 2009. Any dispute arising in connection with this contract will be dealt with in accordance with the applicable dispute resolution procedures under Australian law.

Entire Agreement:

This contract constitutes the entire agreement between the parties and supersedes all prior agreements, understandings, and negotiations in relation to the Employee's employment.

Governing Law:

This contract shall be governed by and construed in accordance with the laws of Australia, and the parties submit to the non-exclusive jurisdiction of Australian courts.

EMPLOYER'S SIGNATURE

EMPLOYEE'S SIGNATURE

Signature: _____

Signature: _____

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