

LABOUR HIRE AGREEMENT

Location: _____ Parties: _____

Labour Hire Provider Information:

Company Name: _____
ABN/ACN: _____
Business Address: _____
Contact Person: _____
Phone/Email: _____

Labour Hire Client Information:

Company Name: _____
ABN/ACN: _____
Business Address: _____
Contact Person: _____
Phone/Email: _____

Labour Hire Worker Details:

Full Name: _____
Position/Role: _____
Hourly Rate / Remuneration: _____

Agreement Term and Termination:

This Agreement commences on the date the parties execute it and continues until terminated by either party upon providing the required notice. Either party may terminate this Agreement by giving the other party at least fourteen (14) days' written notice. Termination shall not affect obligations accrued prior to termination.

Scope of Services:

The Labour Hire Provider agrees to supply the Worker to perform the duties as agreed with the Client. The Worker shall perform services competently, safely, and in accordance with all reasonable directions and applicable laws and policies.

Compliance with Laws and Policies:

Both parties warrant that they will comply with all applicable Australian laws, including but not limited to workplace health and safety, anti-discrimination, privacy, and industrial relations laws. The Client agrees to provide a safe work environment and comply with all relevant policies.

Worker Entitlements and Insurance:

The Labour Hire Provider is responsible for all worker entitlements including wages, leave, superannuation, and

insurance. The Client shall not be considered the employer of the Worker. The Labour Hire Provider shall maintain appropriate workers' compensation and public liability insurance at all times during this Agreement.

Indemnity and Liability:

Each party agrees to indemnify, hold harmless, and defend the other party against any claims, damages, losses, or expenses arising out of breach of this Agreement, negligence, or wilful misconduct, to the extent permitted by law.

Confidentiality:

The parties agree to keep confidential all proprietary and confidential information received in connection with this Agreement and not to disclose such information except as required by law or with prior written consent.

Dispute Resolution:

In the event of a dispute arising under this Agreement, the parties will attempt to resolve the matter in good faith through negotiation. If unresolved, the dispute may be referred to mediation or arbitration in accordance with Australian law.

Governing Law:

This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Australia and the relevant state or territory laws applicable to the parties.

Entire Agreement and Amendments:

This Agreement constitutes the entire understanding between the parties and supersedes all prior agreements or understandings. Any amendments must be in writing and signed by both parties to be effective.

No Assignment:

Neither party may assign or transfer its rights or obligations under this Agreement without the prior written consent of the other party, which shall not be unreasonably withheld.

Severability:

If any provision of this Agreement is found to be invalid, illegal, or unenforceable, the remainder of the Agreement shall remain in full force and effect.

Force Majeure:

Neither party shall be liable for any failure or delay in performing their obligations where such failure or delay is caused by events beyond their reasonable control, including but not limited to acts of God, war, terrorism, government actions, or natural disasters.

LABOUR HIRE PROVIDER SIGNATURE

LABOUR HIRE CLIENT SIGNATURE

Signature: _____

Signature: _____

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