

EMPLOYMENT CONTRACT

Location: _____ Date: _____

Parties:

Employer Name: _____

Employer ABN/ACN: _____

Employer Address: _____

Employee Information:

Full Name: _____

Address: _____

Position/Title: _____

Employment Details:

Commencement Date: _____

Employment Type (Full-time, Part-time, Casual): _____

Hours of Work: _____

Place of Work: _____

Remuneration and Benefits:

Salary / Wage: _____ AUD

Pay Frequency (Weekly, Fortnightly, Monthly): _____

Superannuation Contributions: _____

Other Benefits: _____

Duties and Responsibilities:

Employee agrees to perform all duties and responsibilities as outlined by the Employer, to the best of their abilities, in accordance with lawful and reasonable directions, and in compliance with all applicable laws, regulations, and policies.

Confidentiality and Intellectual Property:

Employee shall maintain confidentiality of all Employer's confidential information during and after the term of employment. All intellectual property created by the Employee in the course of employment shall be the property of the Employer.

Leave Entitlements:

Employee is entitled to leave in accordance with the National Employment Standards (NES) and applicable modern awards or enterprise agreements, including annual leave, personal/carer's leave, compassionate leave, and parental leave.

Termination of Employment:

Either party may terminate this contract by providing the notice period as required by the Fair Work Act 2009 or any applicable award or agreement. Employer may terminate without notice for serious misconduct. Employee must return all Employer property upon termination.

Workplace Policies and Procedures:

Employee agrees to comply with all workplace policies and procedures as advised by Employer, including but not limited to occupational health and safety, anti-discrimination, and harassment policies.

Governing Law:

This Agreement shall be governed by and construed in accordance with the laws of the State of Victoria, Australia.

Entire Agreement and Amendments:

This Agreement constitutes the entire agreement between the parties relating to the subject matter herein and supersedes all prior agreements and understandings. Any amendments must be in writing and signed by both parties.

Severability:

If any provision of this Agreement is found to be invalid or unenforceable, the remaining provisions shall remain in full force and effect.

Dispute Resolution:

The parties agree to attempt to resolve any disputes arising out of this Agreement amicably and promptly. If resolution cannot be reached, disputes may be referred to mediation or arbitration in accordance with applicable laws.

Signatures:

By signing below, the parties agree to the terms and conditions set out in this Employment Contract.

EMPLOYER'S SIGNATURE

EMPLOYEE'S SIGNATURE

Signature: _____
Name: _____
Date: _____

Signature: _____
Name: _____
Date: _____

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