

EMPLOYMENT CONTRACT (SOUTHERN REGION)

Location: _____ Date: _____

Parties:

Employer Name: _____

Employer Address: _____

Employee Name: _____

Employee Address: _____

Position and Duties:

The Employer agrees to employ the Employee as a [Position Title], and the Employee agrees to diligently perform the duties and responsibilities associated with this position as directed by the Employer.

Terms of Employment:

This contract shall commence on the date of signing and shall continue until terminated by either party in accordance with this Agreement. The Employee will report to the Employer or the Employer's designated representative.

Hours of Work:

The Employee is expected to work [number] hours per week, from [start time] to [end time], with breaks as mandated by applicable Australian employment laws.

Remuneration:

The Employer agrees to pay the Employee a salary of AUD [amount] per annum, payable in accordance with the Employer's usual payroll practices and subject to all applicable taxes and deductions as required by Australian law.

Leave Entitlements:

The Employee is entitled to leave in accordance with the National Employment Standards (NES), including annual leave, personal/carer's leave, parental leave, and any other applicable leave entitlements.

Termination:

Either party may terminate this Agreement by providing written notice in accordance with the minimum notice periods prescribed by the Fair Work Act 2009 or other applicable legislation. The Employer may terminate the Employee's employment without notice for serious misconduct.

Confidentiality:

The Employee agrees to keep confidential all proprietary and confidential information obtained during the course of employment and not to disclose such information to any third party except as required by law or with the Employer's prior written consent.

Intellectual Property:

All intellectual property created or developed by the Employee during the course of employment related to the Employer's business shall be the sole property of the Employer.

Work Health and Safety:

The Employee must comply with all applicable workplace health and safety laws and policies, and take all reasonable care to protect their own health and safety and that of others.

Dispute Resolution:

If a dispute arises concerning this Agreement or employment, the parties agree to attempt to resolve the matter through good faith discussions. If unresolved, the dispute may be referred to mediation or arbitration in accordance with applicable Australian laws.

Governing Law:

This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Australia and the state or territory applicable to the workplace.

Entire Agreement:

This Agreement constitutes the entire agreement between the parties and supersedes all prior negotiations, representations, or agreements, whether written or oral.

Signatures:

EMPLOYER'S SIGNATURE

EMPLOYEE'S SIGNATURE

Signature: _____

Signature: _____

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