

EMPLOYMENT CONTRACT NSW

Location: _____ Date: _____

PARTIES:

Employer Name: _____

Employer Address: _____

Employee Name: _____

Employee Address: _____

1. Position and Duties

The Employee is employed in the position of _____. The Employee agrees to carry out the duties and responsibilities customarily associated with this position and any other duties reasonably assigned by the Employer. The Employee must comply with all lawful and reasonable directions given by the Employer.

2. Commencement and Term

The Employee's employment commences on _____. The employment is (select one): Permanent / Fixed Term / Casual. If fixed term, the employment will end on _____ unless terminated earlier in accordance with this Contract.

3. Hours of Work

The Employee is required to work the following hours: _____. Overtime must be approved in advance by the Employer and will be compensated in accordance with applicable laws.

4. Remuneration

The Employee will be paid a salary/wage of _____ AUD per (hour/week/month/year). Pay periods will be _____. All payments are subject to applicable tax deductions and superannuation contributions in accordance with Australian law.

5. Superannuation

The Employer will make superannuation contributions on behalf of the Employee in accordance with the Superannuation Guarantee (Administration) Act 1992 and any applicable laws, to a complying superannuation fund nominated by the Employee.

6. Leave Entitlements

The Employee is entitled to leave entitlements (annual leave, personal/carer's leave, parental leave, long service leave) in accordance with the National Employment Standards and any applicable modern award or enterprise agreement.

7. Confidentiality

The Employee must keep confidential all information concerning the Employer's business, clients, and operations both during and after employment. This obligation continues after the termination of employment.

8. Intellectual Property

All intellectual property created by the Employee in the course of their employment belongs to the Employer. The Employee assigns all rights, title, and interest in such intellectual property to the Employer.

9. Termination

Either party may terminate this employment by providing notice in accordance with the Fair Work Act 2009 and any applicable award or agreement. The Employer may terminate employment without notice for serious misconduct.

10. Workplace Policies

The Employee agrees to comply with all workplace policies and procedures as amended from time to time, including but not limited to policies on workplace health and safety, anti-discrimination, and privacy.

11. Governing Law

This Contract is governed by the laws of New South Wales, Australia. The parties submit to the exclusive jurisdiction of the courts of New South Wales.

12. Entire Agreement

This Contract, together with any documents referred to in it, constitutes the entire agreement between the parties and supersedes all prior agreements and understandings.

13. Variation

Any variation to this Contract must be in writing and signed by both parties.

14. Signatures

EMPLOYER'S SIGNATURE

EMPLOYEE'S SIGNATURE

Signature: _____

Signature: _____

Name: _____

Name: _____

Date: _____

Date: _____

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