

EMPLOYEE CONTRACT AGREEMENT

Location: _____ Date: _____

Employer Details:

Company Name: _____

ABN (Australian Business Number): _____

Address: _____

Phone/Email: _____

Employee Details:

Full Name: _____

Australian Tax File Number (TFN): _____

Address: _____

Phone/Email: _____

Position and Duties:

Position Title: _____

Description of Duties:

Employment Type and Hours:

Employment Type (e.g. Full-Time, Part-Time, Casual): _____

Hours of Work: _____

Remuneration and Benefits:

Base Salary / Wage: _____ AUD

Pay Frequency (e.g. weekly, fortnightly): _____

Superannuation Contributions: _____

Leave Entitlements (Annual, Sick, etc.): _____

Commencement and Termination:

Commencement Date: _____

Notice Period for Termination by Employer: _____

Notice Period for Termination by Employee: _____

Confidentiality and Intellectual Property:

The Employee agrees to keep confidential all proprietary information, trade secrets, and any other confidential material

of the Employer that may be disclosed during the term of employment. All intellectual property created by the Employee in the course of employment shall be the exclusive property of the Employer.

Workplace Health and Safety:

The Employee shall comply with all applicable workplace health and safety laws, regulations, and policies implemented by the Employer. The Employer shall provide a safe working environment in accordance with Australian work health and safety legislation.

Dispute Resolution:

Any disputes arising out of or in connection with this agreement shall be resolved in good faith by negotiation between the parties. If unresolved, the dispute may be referred to mediation or arbitration in accordance with relevant Australian laws.

Governing Law:

This Agreement shall be governed by and construed in accordance with the laws of Australia and the relevant state or territory where the Employee primarily performs their duties.

Entire Agreement and Amendments:

This Agreement constitutes the entire agreement between the parties and supersedes all prior understandings, representations, and agreements. Any amendments must be in writing and signed by both parties.

EMPLOYER'S SIGNATURE

EMPLOYEE'S SIGNATURE

Signature: _____

Signature: _____

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