

# CASUAL EMPLOYMENT CONTRACT

Location: \_\_\_\_\_ Date: \_\_\_\_\_

## **PARTIES:**

Employer Name: \_\_\_\_\_

ABN / ACN: \_\_\_\_\_

Address: \_\_\_\_\_

## **Employee Information:**

Full Name: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

Address: \_\_\_\_\_

## **1. ENGAGEMENT**

The Employer engages the Employee as a casual employee and the Employee agrees to perform work for the Employer on a casual basis in accordance with the terms of this Contract and the applicable modern award or enterprise agreement. This Contract forms the entire agreement between the parties relating to the Employee's casual employment.

## **2. NATURE OF EMPLOYMENT**

The Employee acknowledges and agrees that their engagement is casual. This means the Employee has no guaranteed hours of work and may accept or decline work offered by the Employer. Casual employment does not include paid leave entitlements provided to permanent employees, except where required by law.

## **3. HOURS OF WORK**

The Employee will be offered work as required by the Employer. The Employee may accept or decline any such offer. The Employee must provide the Employer with reasonable notice if unable or unwilling to attend work.

## **4. REMUNERATION**

The Employee will be paid the casual loading rate as prescribed by the applicable modern award or enterprise agreement, including any applicable penalty rates for hours worked. Payment will be made via the Employer's usual payroll system and frequency.

## **5. TAX AND SUPERANNUATION**

The Employer will withhold tax from payments to the Employee as required by law. The Employer will make superannuation contributions on behalf of the Employee in accordance with the Superannuation Guarantee (Administration) Act 1992 and the applicable superannuation fund.

## **6. TERMINATION**

Either party may terminate this Contract or the Employee's engagement at any time by giving notice in writing. No redundancy payments are payable as the Employee is employed on a casual basis.

**7. CONFIDENTIALITY**

The Employee must keep confidential all information obtained during their employment relating to the Employer's business, clients, and affairs and must not disclose such information without prior written consent.

**8. WORK HEALTH AND SAFETY**

The Employee agrees to comply with all work health and safety laws, policies, and procedures of the Employer and take reasonable care for their own health and safety and that of others.

**9. DISPUTE RESOLUTION**

In the event of a dispute arising out of this Contract, the parties agree to attempt to resolve the matter promptly and in good faith through discussion or mediation before seeking other remedies.

**10. GOVERNING LAW**

This Contract is governed by the laws of the Commonwealth of Australia and the state or territory in which the Employee performs work.

**EMPLOYER'S SIGNATURE**

**EMPLOYEE'S SIGNATURE**

Signature: \_\_\_\_\_

Signature: \_\_\_\_\_

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